



# State of New Hampshire

DEPARTMENT OF SAFETY

John J. Barthelmes, Commissioner of Safety

***Division of State Police***

James H. Hayes Safety Building, 33 Hazen Drive, Concord, NH 03305



Colonel Christopher J. Wagner  
*Director*

## ***NEW HAMPSHIRE STATE POLICE TROOPER I***

Recruitment for the position of State Police Trooper I is being announced to staff current and future vacancies in the New Hampshire Division of State Police. These positions have a starting salary of \$50,211.20. The New Hampshire Division of State Police will invite qualified candidates to participate in physical agility testing, written examinations, structured interviews, background investigations, polygraph examinations, medical examinations, etc. Those candidates who are successful in all phases of this selection process and are appointed will receive training in contemporary law enforcement methods. Their subsequent job assignments will include the enforcement of motor vehicle and criminal laws in order to protect the lives and property of the public, maintenance of law and order, detection and prevention of crime, apprehension of suspects, and prosecution of violators.

### **EXAMINATION DATES IN 2017:**

- **April 8, 2017 (Deadline to apply March 26, 2017)**
- **July 8, 2017 (Deadline to apply June 25, 2017)**
- **December 2, 2017 (Deadline to apply November 19, 2017)**

**TESTING LOCATION:** The New Hampshire Police Standards and Training Council facility, 17 Institute Drive, Concord, NH (located off Interstate 393, Exit 1). Those candidates who possess the necessary minimum qualifications (see page 3) for the position of State Police Trooper I will be notified by mail of their assigned date and time of participation. Candidates will be checked for identification and verification of required age (attainment of 21st birthday either prior to or on the scheduled date of examination administration). Before entering the building, candidates must present identification (photo driver's license recommended) together with an admission notice. Physical agility testing and written examination administration will take place on the same day for candidates who are successful in the respective test phase.

Speech/Hearing Impaired TDD Access: Relay NH 1-800-735-2964

February 1, 2017

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**PHYSICAL AGILITY TEST:** Physical agility testing will be administered by the New Hampshire Division of State Police and will take place in the Tactical Center of the Police Standards and Training Council facility. Candidates must pass this physical agility test that has been designed to measure the ability to perform physically demanding tasks encountered in job performance. The test consists of a single bench press, sit-ups, push-ups, and a 1½-mile run. Maximum time allowances and repetitions (cut-points) for successful completion of each of the four phases are as follows:

	AGE			
<b>MALES:</b>	<b>21-29</b>	<b>30-39</b>	<b>40-49</b>	<b>50-59</b>
SINGLE BENCH PRESS *	1.10	.96	.86	.77
SIT-UPS (1 MIN.)	41	37	32	27
PUSH-UPS	35	29	22	17
1 1/2 MILE RUN	11 MIN 41 SEC	11 MIN 58 SEC	12 MIN 53 SEC	13 MIN 58 SEC
	AGE			
<b>FEMALES:</b>	<b>21-29</b>	<b>30-39</b>	<b>40-49</b>	<b>50-59</b>
SINGLE BENCH PRESS *	.68	.58	.53	.47
SIT-UPS (1 MIN.)	37	28	23	19
PUSH-UPS <b>OR</b> MODIFIED PUSH-UPS	19 29	14 23	11 17	N/A 15
1 1/2 MILE RUN	13 MIN 48 SEC	14 MIN 28 SEC	15 MIN 13 SEC	16 MIN 46 SEC

\*The weight that a candidate is required to bench press is computed as follows: Candidate's body weight multiplied by the decimal found in the applicable Age column.

**Please note:** These standards are effective beginning January 1, 2011 and subject to change upon receipt of updated physical fitness data.

**WRITTEN EXAMINATION:** The written examination minimum passing score is 70.0%. War veteran's preference is added only to a final passing score and requires documented proof to be submitted with the Application for Employment.

**CHARACTERISTICS REQUIRED UPON APPOINTMENT:** (Basis of written examination and physical agility test.) Candidates will be evaluated on the basis of demonstrated possession of the following characteristics; the test phases are constructed on the basis of these traits: **knowledge of:** mathematics; **ability to:** perform physically demanding tasks; accept supervision - take orders (employee/employer relations); write reports - includes grammar and spelling; maintain records; read, comprehend and comply with written and verbal directions (reading comprehension); make decisions based on data; and exercise proper public relations skills, tact, and diplomacy. Candidates must be willing to maintain an appearance appropriate to assigned duties and responsibilities as determined by the New Hampshire Division of State Police.

**SPECIAL NOTE:** All candidates will be subject to unannounced drug testing at any point during the selection process. In addition, before appointments are made, candidates will undergo comprehensive

background investigations and polygraph examinations. Candidates who do not have records free of conviction of serious offenses will be ineligible for appointment.

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**MEDICAL EXAMINATIONS:** After conditional offers of employment have been made, prospective appointees must pass a comprehensive medical examination provided at state expense. The physician administering medical examinations will be selected by the New Hampshire Division of State Police. No physical conditions can exist prohibiting appointees from performing the duties and responsibilities of the State Police Trooper I position.

### **MINIMUM QUALIFICATIONS:**

Associates degree or 60 credit hours from a recognized college with a major field of study preferably in criminal justice or the equivalent. No experience required.

OR

High School Diploma, GED, or its equivalent and two years of experience comprised of any one of the following:

- A) One year as a full-time certified police officer and one year of honorable military service, either intermittently or full time, OR
- B) Two years as a full time certified police officer, OR
- C) Two years of honorable military service, either intermittently or full time.

### **SPECIAL REQUIREMENTS:**

1. Age/Citizenship: Must be at least 21 years of age and a U.S. citizen either prior to or on scheduled date of examination administration.
2. Eyesight and Hearing: Must be at least 20/40 in each eye uncorrected and corrected to 20/20 in each eye and have normal uncorrected depth and color perception; must possess normal hearing sufficient to enable performance of essential job functions.
3. Police Officer Certification: Candidates must be able to obtain police officer certification within the time frame established by the New Hampshire Police Standards and Training Council or be in possession of police officer certification at the time of appointment. Appointees must maintain police certification throughout their tenure of service.
4. Residency: Candidates must be willing to accept employment **anywhere** in the state. With offers of employment, appointees will be assigned a troop area and patrol. Prior to completion of Phase II (Field Training Officer) Training, appointees must establish residency within their assigned patrol area.
5. License/Registration: Appointees must obtain a New Hampshire driver's license and registration within 60 days of establishing residency in New Hampshire.
6. Tattoo Policy: Candidates are prohibited from having any form of tattoo that is clearly visible outside the areas covered by the uniform of the day or by appropriate civilian attire. Areas warranting disqualification include the head, neck, hands, and arms (if the tattoo is exposed while wearing a short-sleeved shirt).

**HOW TO APPLY:** Interested individuals are directed to visit the State of New Hampshire Employment Opportunities page (<http://www.admin.state.nh.us/hr/employment.html>) for details regarding available positions and the process for application submittal. Applicants must submit appropriate documentation (copy of official transcripts, proof of police certification, and/or verification of military service) with their applications to continue in the recruitment process.